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CENTRAL BOARD OF SECONDARY EDUCATION

(An Autonomous Organisation under the Union Ministry of Human Resource Development Govt. of India)

"SHIKSHA KENDRA", 2, COMMUNITY CENTRE, PREET VIHAR, DELHI - 110 301

REGD./SPEED POST

CBSE/AFF/Circular /2013

Circular No. 05 /2013

Dated: 01.05.2013

All the Principals of Schools affiliated with the CBSE in the State of Kerala

Sub.: Payment of salary to teaching and non-teaching staff - reg.

Dear Principal,

This is in supersession to this office circular No. 05/2013 dated 15.2.2013.

In compliance to the Order of the Hon'ble High Court of Kerala in WP(C)No. 1042 of 2012 dated 14.9.2012, all the unaided schools affiliated to CBSE in the state of Kerala are directed to pay monthly salary provisionally to teaching and non-teaching staff atleast as under:

- (i) The payment of monthly salary provisionally in the following manner till the decision is taken by Government:-
 - a. Rs. 10,000/- to primary and middle school teachers.
 - b. Rs. 15,000/- to secondary school teachers.
 - c. Rs. 20,000/- to Sr. Sec. School teachers with an additional allowance to Head Masters and Principals of schools by all self-financed schools in Kerala affiliated to CBSE including the petitioners.
- (ii) For the non-teaching staff the court has directed:-
 - a. Rs. 6,000/- to clerical staff
 - b. Rs. 4,500/- to peons and Class IV staff

It is further directed that there should not be any manipulation with regard to payment of salary to teachers and staff and that no school should be allowed to operate bank accounts of teachers through Principal or any other agent. Every teacher should be allowed to start and operate bank account in any branch of any Bank of his/her choice and no institution is allowed to retain cheque books of any teacher. If any manipulation or violation is found, leading to actual payment below amounts shown as paid or payment below the amounts payable under affiliation norms, further action including withdrawal of NOC and affiliation as well as criminal action will be taken against the managements and the Principals involved.

It is expected that the above direction is required to be complied with by the schools affiliated to CBSE.

Yours faithfully,

DR. M. K. KUTTAPPAN MENON

PRINCIPAL

Chinmaya Vidyalaya

ASSISTANT SECRETARY (AFF)

For CHINMAYA VIDYALAYA
(A Unit of CMECT-GC)

M. K. KUTTAPPAN MENON
(SECRETARY)

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